

# Salem Township Library Board Meeting Minutes

February 4, 2021

Zoom meeting began at 7:16 after some technical difficulties with Jim, Joy, John, Connie, Amber, and Sharon attending. Stacy was able to join via speakerphone for parts of the conversation.

Discussion concerning everyone's thoughts on increasing pay of director to be competitive.

Township Board meets February 9 at 7 PM. Stacy, Sharon, and John have reached out to township board members to be added onto their meeting agenda to discuss the budget concerning what we can offer to potential applicants. This could possibly include allocating part of our budget to cover the increase in wage.

Our purpose at the township meeting is to share information and begin the process of coming to an arrangement that is agreeable to both the library and the township. All Library Board members who are available are welcome to attend.

Stacy shared that Carol offered to polish up the job description.

Carol urges us take our time with the hiring process to avoid mistakes.

Sharon and Wanda are willing to post the Library Director ad on the Lakeland Library site when we have it completed.

Carol will have more information concerning posting the ad on indeed.com. Other suggestions were to post it on Facebook or LinkedIn. Another question was if there is cost involved with listing the ad. There is no cost on the Lakeland Library site.

We need to determine the length of time we'd accept applications plus where applicants would send their resumes for our review-should be a separate email address from the library.

Motion to adjourn the meeting made by John, seconded by Joy.

**Add to your calendar:**

**Township Board Meeting Tuesday, February 9 at 7 PM. Meet with Carol at the library on Thursday, February 18 at 7 PM. Next official library board meeting is scheduled for March 18, 2021 at 7 PM.**